

Thank you, Tim, for that introduction. And thank you for your outstanding leadership.

As the new Chair of SIFMA's Board I want to welcome all of you to this year's Annual Meeting. The list of speakers and panelists for this year should certainly make for an interesting—and newsworthy—day.

Before I move forward, however, I want to say a few words about the woman I am succeeding. Blythe Masters has been Chair of SIFMA's Board for the last two years. She has done an exemplary job of helping to lead this organization through some of the most turbulent events in our industry's history. Her command of the issues, her leadership and her consensus-building have been the hallmarks of her successful tenure. My goal will be to build upon her considerable accomplishments.

Over the next year, our industry will continue to face many challenges. We are working to provide the capital and liquidity that will support a full economic recovery, while in the midst of a wholesale reorganization of the regulatory oversight of our industry. Simultaneously, we are striving to:

- create a new systemic risk supervisor
- expand resolution authority to ensure that no firm is too big or too interconnected to fail
- bring more regulatory transparency and accountability to the derivatives markets
- restart the securitization markets and
- ensure compensation policies align pay with long-term performance and shareholder interests.

No doubt, the tasks ahead are challenging and complex.

SIFMA has been and will continue to be a leading voice and advocate on regulatory reform. We recognize our success is due in no small part to the expertise and insights you, our members, willingly provide us on a daily basis. As chairman, I will strive to ensure this vital communication and cooperation will continue through 2010.

So, thank you all for coming. I would now like to introduce our next speaker, who will be discussing a headline-grabbing topic over the past year: compensation.

Jonathan Spector is Chief Executive Officer of the Conference Board the most widely cited private source of business intelligence. They publish the Consumer Confidence Index, the Leading Economic Index, and a host of other reports on economic trends and best management practices for businesses across the globe.

Jonathan joined the Conference after serving as vice dean of The Wharton School at the University of Pennsylvania. Prior to Wharton, Jonathan spent 20 years at McKinsey & Company where he founded and managed the firm's Taipei office and helped lead McKinsey's North American electronics division.

He is also the co-author of *We Are Smarter Than Me*, which highlights the ways in which businesses can harness the power of collective intelligence.

Jon will be discussing how we can reform corporate compensation policies, both within the financial services industry, and throughout the larger business community. The Conference Board recently released a framework for reforming compensation policies—an effort of which SIFMA was an early supporter.

Please join me in welcoming Jonathan Spector.

